

Teacher Compensation Assistance Program (TCAP) Advisory Council

July 7-8, 2008

Burgundy Room – Sioux Falls Holiday Inn

Outcomes

1. Clarity about the work the TCAP Advisory Council is to do.
2. Increased understanding of how TCAP is currently structured and how school districts use and perceive it.
3. A list of findings from an examination of the concept of market compensation.
4. A list of ideas for further consideration related to how market compensation may enhance teacher quality and teacher salaries in South Dakota.
5. A list of suggestions for making the work of the TCAP Advisory Council more productive and efficient.

Agenda – Monday, July 7

- 8:00 A.M. Continental Breakfast Available
- 8:30 A.M. Introductions and Purpose of the TCAP Advisory Council
- 9:00 A.M. Examining Issues: Answers to Council Members' Questions about the Teacher Compensation Assistance Program (TCAP) and Market Compensation
- 10:00 A.M. BREAK
- 10:15 A.M. Examining Issues: Results of Superintendents' Survey about TCAP
- 11:30 A.M. LUNCH
- 12:30 P.M. Offering Ideas: A Proposal for Changes to TCAP
- 1:30 P.M. BREAK
- 1:45 P.M. Expanding Understanding: Discussion of Market Compensation and Teacher Shortages through Assigned Readings
- 3:00 P.M. BREAK
- 3:15 P.M. Determining Findings: What Have We Learned about Market Compensation?
- 4:15 P.M. Reflection, Assignments and Closure

4:30 P.M. END

Agenda - Tuesday, July 8

8:00 A.M. Continental Breakfast Available

8:30 A.M. Summarizing: Keynotes from Yesterday's Meeting

9:00 A.M. Offering Ideas: How Might Market Compensation Strategies Enhance Teacher Quality and Teacher Salaries in SD?

10:00 A.M. BREAK

10:15 A.M. Advocating for Ideas: Which Ones Are Most Valuable?

11:30 A.M. LUNCH

12:30 P.M. Canvassing Group Preference: Which Ideas Warrant Further Consideration?

1:30 P.M. BREAK

1:45 P.M. Surveying the Progress of the TCAP Advisory Council

2:30 P.M. Next Steps, Reflection and Closure

3:00 P.M. END